

## LGPS-Live

6<sup>th</sup> April 2022

### Audience Polling Results

#### Panel 1

1. Do you think that the provision added to the PSPJO Act in March which gives the Secretary of State the power to issue guidance on investment decisions is a beneficial change to the law?

1. Yes **18%**
2. No **41%**
3. Don't know **41%**

2. Is your pension fund subject to regular lobbying by disinvest groups?

1. Yes **71%**
2. No **24%**
3. Don't know **5%**

#### Panel 2

1. Diversity is an integral part of our recruitment, reward, and retention processes.

1. Absolutely. We're firing all cylinders. **29%**
2. Not yet, but we're getting there. **24%**
3. There's always room for improvement. **47%**
4. We're miles behind some of our peers. **0%**
5. Diversity? What's diversity? **0%**

2. What do you consider to be the biggest challenge with your own organisation's diversity and inclusion project?

1. Ethnicity **52%**
2. Sex and Gender **14%**
3. Age **19%**
4. Neurodiversity **10%**
5. Other **5%**